

FOUNDATIONS PUBLIC SCHOOLS

TEACHER JOB DESCRIPTION

Salary Range: \$40,000-\$80,000 (including benefits)

Benefits: Waldorf training included, medical, dental, vision, life insurance, CALSTRs. Applicants who are working towards their credential may apply (please call for more information).

Essential Job Functions and Primary Responsibilities:

Curriculum Planning

- Develops age-appropriate lesson plans and selects and uses effective instructional methods and materials.
- Provides a balanced curriculum at a pace suitable to the child's age and development, according to the principles of a Waldorf education through Main Lessons and other lesson (e.g. form drawing, beeswax modeling, music, math, and language arts).

Instruction/Teaching

- Fosters students' self-esteem, motivation, and sense of civic responsibility.
- Nurtures the healthy development of the child's physical, social, and cognitive capacities.
- Ensures that good work and study habits are taught.
- Provides individualized and small group instruction as needed.
- Maintains a classroom atmosphere conducive to learning.
- Prepares the class for festivals, plays, and collaborates with specialty subject teachers in their preparation.
- Establishes and maintains standards of student behavior needed to achieve an optimal learning atmosphere in the classroom.
- Administers standardized tests in accordance with the state-testing program.
- Organizes and supervises students in class outings, field trips, and events.

Class Maintenance

- Maintains the classroom to a healthy standard of cleanliness and beautiful aesthetics.
- Provides parent/family support.
- Identifies students' needs and cooperates with other professional staff members in assessing and helping students to solve attitude, health, and learning problems.
- Maintains open lines of communication with parents and/or guardians through conferences and other means.
- Evaluates students' academic and social growth, keeps appropriate records, and writes yearly student reports for parents that are combined with specialty subject teachers' reports.
- Assist families in developing their student's good study habits.

School Support

- Shares responsibility for supervision of all students within the school day.
- Works with specialty subject teachers, learning support, and administrative staff when appropriate, and keeps records and student files up to date.
- Organizes materials for class use, works with administration to purchase and stay within agreed budgets.
- Attends faculty meetings, meetings outside of school hours when necessary, and participates in work, study, and in-service days during school holidays or weekends as required.
- Actively participates in school governance by attending Parent Council meetings, FPS Board meetings, and signing up for various committees.
- Substitutes for colleagues if necessary.
- Upholds and enforces school policies and rules.
- Works collaboratively to achieve the overall purpose of the school program.

Qualification Requirements:

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- A Bachelor's Degree from an accredited college or university.
- A valid California Teaching Credential and/or working towards a credential.
- A Waldorf education and/or in the process of attending or willing to attend extensive Waldorf training that is specifically designed for FPS teachers.
- Demonstrated knowledge of and experience with Waldorf methods, including pedagogical theory and practice or comparable qualifications are preferred. Candidates that have little to no prior knowledge of Waldorf education are encouraged to research existing charters inspired by Waldorf methods and/or contact FPS at (209) 827-5883 to learn more on Waldorf training through FPS.

How to apply:

1. Obtain an application, available in our office or by visiting www.foundationpublicschools.org
2. Complete application and attach the following documents:
 - Cover letter
 - Current resume
 - Copies of updated CA credentials (Certificated positions only)
3. Submit completed application (by the posting deadline, if applicable) in one of the following ways:
 - Scan and email all documents to HR@foundationpublicschools.org
 - Submit at Foundations Public Schools, 1149 E B St, Los Banos, CA 93635